



Modern Day Slavery and Ethical Trading Statement.

We are aware of the modern slavery risks and acknowledge our responsibility to the Modern Slavery Act 2015. Bryans Salads Ltd. is committed to establishing an action plan to eradicate acts of slavery and human trafficking from our own business and from within our supply chain. As part of the food manufacturing sector and with a high level of migrant workers, the organisation recognises that it has a responsibility to take a robust approach to these issues.

The organisation undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The organisation's due diligence and reviews include evaluating the modern slavery and human trafficking risks of each new supplier and participating in collaborative initiatives focused on human rights in general, and slavery and human trafficking in participation with "Stronger 2gether" initiatives.

We are committed to providing guidance and support, where and when appropriate, for our colleagues and suppliers to identify and resolve modern slavery, human trafficking and ethical issues. We encourage and support continuous improvement in supplier standards and we regularly measure supplier improvement.

We recruit workers directly and have a diligent and experienced Recruitment Team who are fully aware of the potential Modern Slavery and Human Trafficking risks. All workers fill in an extensive application form and should any cause for concern arise this is handled with subtlety and care.

The organisation distributes flyers to staff, puts up posters across the organisations premises and provides training in the following areas:

- The basic principles of the Modern Slavery Act 2018.
- How employers can identify and prevent slavery and human trafficking.
- What employees can do to flag up potential slavery or human trafficking issues to the relevant parties within the organisation.
- What external help is available, for example through the Modern Slavery Helpline.
- Details of the independent channel of communication for whistleblowing that is provided.

Bryans Salads is absolutely committed to preventing modern slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking and that we trade ethically with our supply chain partners.

Signed: 

Date: 24/10/18

Jon Bragg

Chief Operating Officer